# **HECKINGTON PARISH COUNCIL**

Minutes of the Precept Meeting of Heckington Parish Council held in the Council Chambers, St Andrews Street, Heckington on Monday 14<sup>th</sup> January 2019 commencing at 1900hrs

Attendance:

Chairman - Cllr Mrs J Palmer

Councillors – Mr D Couzens, Mr R Doughty, Mr M Jones, Mr R Kemmett, Mr T Pyrah, Mr M West, Mr R Woods

County Councillor – Not present

District Councillors – None present

Minute Taker – Clerk, Ms J Hudson

Police Representative – None present

Press Representative – Mr A Hubbert

Members of the Public - 1

## 1. Chairman's Welcome and Opening Remarks

The Chairman welcomed everyone to the meeting.

#### 2. To receive apologies for absence

Apologies were received and accepted from C/Cllr Mr B Young, D/Cllrs Mrs S Tarry and Mr S Ogden, Parish Cllrs Mr A Garlick & Mr R Higgs. Cllr Mr T Atkinson was not present.

- 3. To receive any declarations of interest in accordance with the Localism Act 2011

  None received.
- 4. To consider any written requests for dispensations received at or before the start of the meeting.

  None received.

#### 5. To consider financial Matters

To receive and discuss financial Reports and budget forecast

The expenditure within each category for the current financial year to 31<sup>st</sup> December 2018 was noted and explanations given. The budget figures for the financial year of 2019/2020 were discussed and proposed.

6. To remind of date of the next full Parish Council meeting as Monday 28<sup>th</sup> January 2019.

Date confirmed

# 7. To resolve to go into closed session in accordance with the Public Bodies (Admissions to Meetings) Act 1960

i. To discuss Salary and Staff review

Members of the Public, Press and Julie Hudson (Clerk) left the room at 7.35pm while discussions took place regarding salary reviews.

Proposed by Cllr Mr R Woods, seconded by Cllr Mr M Jones

Vote results – unanimous

Resolved to apply 2% increase to salaries of current employees and include annual Christmas bonus of £500 (subject to usual PAYE NIC deductions) for Clerk and Caretaker

## 8. To resume open meeting

Members of the Public, Press and Julie Hudson (Clerk) returned to the room at 7.38pm, when the meeting returned to open session.

i. To approve the Budget and Precept for the financial year 2019-2020

A total budget requirement figure was proposed of £102,915.00

For the benefit of the NKDC Precept calculating form the following incomes were input – £2,000 (allotment income), £100 (Playing Field rent), £170 (Village Green substation rent), £757.76 (Grass cutting income) totalling £3027.76.

Total Precept requirement therefore equated to £99,887.24, which is a 0.59% (0.48p) increase on a Band D equivalent household.

Proposed by Cllr Mr M West, seconded by Cllr Mr R Kemmett

Vote results – unanimous

Resolved – to submit the Precept figure as detailed above for the financial year 2019-2020

Parish Council 2018-2019 Code Totals Apr-18 to Dec-18

VAT: Included

	Proposed	Set Budget		Current
	budget for	for 2018-	Exp Apr -	Budget
Class	2019/2020	2019	Dec (Net)	Balance
A1 Audit	600.00	600.00	- 19.72	580.28
B1 Bank Charges	80.00	80.00	45.00	35.00
C1 Capital Equipment	2,000.00	2,000.00		2,000.00
C2 Chairmans Allowance	720.00	600.00	450.00	150.00
C3 Christmas Decorations C4 Council Expenditure - Memorials	2,000.00	250.00	180.00	70.00
etc	1,000.00	500.00	_	500.00
C5 Councillor Expenses	100.00	100.00	87.30	12.70
D1 Defibrillator	400.00	400.00	97.20	302.80
D2 Donaldsons DIY	400.00	400.00	317.91	82.09
D3 Donations	2,000.00	2,000.00	- 2,054.64	- 54.64
E1 Election Expenses	10,000.00	10,000.00	42.00	9,958.00

			-	-
E2 Electricity - Cemetery	750.00	500.00	574.51	74.51
E3 Electricity - Chambers	2,500.00	2,500.00	1,319.84	1,180.16
			-	- 201.79
F1 Fuel	800.00	500.00	701.79	
H1 Highways Verge Maintenance	1,000.00	1,000.00	_	1,000.00
H2 Hire of Rooms	60.00	60.00	30.00	30.00
I1 Inspections/Maint - Fire Safety	300.00	300.00		300.00
12 Inspections/Maint - Lift	400.00	400.00	2,416.26	2,016.26
13 Inspections/Maint - Play Areas	200.00	200.00	- 156.00	44.00
14 Inspections/Maint - SID	300.00	300.00	40.00	260.00
15 Insurance - Public Liability	2,500.00	3,400.00	- 2,159.57	1,240.43
16 Insurance - Vehicles (+ Tax)	1,300.00	1,300.00	1,089.08	210.92
L1 Legal Fees	1,000.00	1,500.00		1,500.00
M1 Maintenance - Allotments	500.00	1,000.00	68.67	931.33
M2 Maintenance - CCTV	130.00	130.00		130.00
M3 Maintenance - Cemetery	500.00	500.00	28.32	471.68
M4 Maintenance - Chambers	2,500.00	2,500.00	- 429.94	2,070.06
M5 Maintenance - Nilfisk Machine	500.00	500.00	- 567.34	67.34
M6 Maintenance - Playing Fields	500.00	1,000.00	147.00	853.00
M7 Maintenance - Polaris	500.00	500.00	245.91	254.09
M8 Maintenance - Supplies	1,000.00	2,000.00	138.00	1,862.00
M9 Maintenance - Village	750.00	750.00	398.88	351.12
MI Miscellaneous	500.00	1,100.00		1,100.00
N1 NIC and PAYE	7,000.00	6,700.00	4,182.99	2,517.01
O1 Office Supplies P1 Parish Hospitality	1,000.00	1,000.00	842.48 -	157.52

	500.00	500.00	430.00	70.00
P2 Pension Contributions	1,500.00	2,000.00	931.04	1,068.96
P3 Pest and Weed Control	500.00	350.00	330.00	20.00
P4 Phone	2,500.00	2,000.00	- 1,596.51	403.49
P5 Play Area Project		-		-
R1 Rates - Cemetery	750.00	1,000.00	- 555.27	444.73
R2 Rates - Chambers		2,200.00		2,200.00
R3 Rates - Village Green	550.00	550.00	480.00	70.00
S1 Salaries	35,000.00	35,000.00	22,188.61	12,811.39
S2 Staff Clothing	250.00	200.00	90.00	110.00
S3 Staff Training	400.00	400.00	246.00	154.00
S4 Staff Travel	125.00	100.00	118.10	18.10
S5 Subscriptions	300.00	300.00	171.00	129.00
T1 Tree Works	3,000.00	3,000.00	595.00	2,405.00
V1 Village Green	2,750.00	2,500.00		2,500.00
W1 Water - Allotments	400.00	400.00	289.23	110.77
W2 Water - Cemetery	200.00	200.00	51.07	148.93
W3 Water - Chambers	400.00	400.00		400.00
Total PWLoan repayments	94,915.00 £8,000.00	97,670.00		
	102,915.00			
Other Income				
Q1 Rent - Allotments Q2 Rent - Playing Fields Q3 Rent - Village Green	2,000.00 100.00		2,104.41 170	
Q4 Rent - Western Power	170.00		170	
Q5 HMRC Q6 Other income			1,127.54 6,151.80	

74.0		
Z1 Bank Interest		
Z2 Bus Shelter Cleaning Income		
Z3 Cemetery Income		
	57.76	
Z5 Lincs County Council		
Z6 NKDC - Grants		
Z7 NKDC - Local Access Point		
Z8 NKDC - Precept		
Z9 Photocopying Charges Income		
2.0	27.76	
Assumed income	27.70	
Actual Financial Balance as at 31st Dec 2018	171,592.48	
Remaining Budget requirements for 2018-2019	<b>9</b> 50,474.28	
Remaining budget requirements for 2018-201.	, 30,474.28	٦
Reserves	121,118.20	
ring fenced as follows		
Village Green	6,500.00	
Capital Equipment	2,000.00	
Boiler for Village Hall	3,000.00	
HCSP Works	8,000.00	
New reserves	101,618.20	
Meeting concluded at 7.50pm	,	
Name		

Signature \_\_\_\_\_\_Date \_\_\_\_\_